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**Green Deal First Ltd**, provide Construction services including renovation, energy efficiency surveying & measure installation projects that include:

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|------------------------------------------------|---------------------------------------|
| Survey, Assessment and Report Generation       | Loft insulation                       |
| Cavity Wall Insulation                         | External and Internal Wall Insulation |
| Flat roof and Floor insulation                 | Energy efficient boilers              |
| Solar PV systems                               | Solar Hot Water                       |
| Biomass, Air and Ground Source Heat Generation | Energy Efficient Glazing and Doors    |
| Renovation and Construction Projects           |                                       |

Green Deal First is committed to managing our operations in ways that:

- Provide safe and healthy working conditions for all and to the prevention of work related injury and ill health appropriate to the purpose, the size and context of the organization and specific to the nature of our OH&S risks and opportunities.
- Meet all applicable occupational Health and Safety legislation, guidance and other regulations relevant to the Group and in order to prevent injury and ill health.
- Provide sufficient resources and equipment to ensure that the Group can operate to the documented Management System across all business functions and is appropriate to the nature and scale of the Groups occupational health and safety risks.
- Ensure that all employees and other interested parties understand this policy statement and their individual Occupational Health & Safety obligations. To this end employees, workers & representatives must participate in the decision making processes of the OH&S management system and be fully committed to health & safety and the protection of themselves, other employees and those who may be affected by their activities.
- Secure effective communication & co-operation with all subcontractors employed by the Group, and any other relevant parties and ensure that they understand the requirement to meet the same high standards and objectives in all respects.
- Ensure risk assessments are conducted for all appropriate activities, are fully documented and that measures to achieve satisfactory control of OH&S risks, using the hierarchy of controls, are identified and implemented.
- Confirm that all personnel are trained to the relevant standards for any duties they are required to perform, and eventualities that may arise as detailed in risk assessments.
- Secures the promotion of behavioural Safety and a positive health & safety culture which is paramount and contributes to the success of the business.
- Assists the Group in taking all reasonable measures to protect the health and safety of employees and all others who may be affected by our activities.
- Ensure continual improvement of its Occupational Health & Safety Management System and Group performance in Health and Safety.

Our Health and Safety Policy is monitored and reviewed to confirm that it meets the companies' legislative requirements, health & Safety objectives and targets and remains relevant and effective to the changing needs of our business and customers.

To support our commitments Thrift Energy Group has established an Integrated Quality, Environmental and Health & Safety Management System.

To secure the success of both the organisation and the management system Thrift Energy Group will:

- Provide sufficient resources to ensure that the Group can operate to the Integrated Management System.
- Ensure that our Integrated Management System provides a framework for the establishment, management and review of the Group's Health and Safety objectives.
- Ensure that all Group policies & procedures have the full support of senior management, staff and sub-contractors.



Mr Derek Campbell  
Managing Director